

## REGISTRATION FORM

Name \_\_\_\_\_

Title \_\_\_\_\_

Company Name \_\_\_\_\_

Policy Number \_\_\_\_\_ # of Attendees \_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

E-mail Address \_\_\_\_\_

**ATTENTION: SAFETY MANAGER**

### To register online

Visit [www.statefundca.com](http://www.statefundca.com)

### To register by e-mail

E-mail: [jagunderson@scif.com](mailto:jagunderson@scif.com)

### To register by fax

Fax completed registration form to:  
Attn.: Jackie Gunderson at (661) 664-4100

### To register by phone

Call Jackie Gunderson at (661) 664-4021

### To register by mail

Send completed registration form to:  
State Fund  
Attn.: Jackie Gunderson, Loss Control  
P.O. Box 21988  
Bakersfield, CA 93390-1988



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Attn.: Jackie Gunderson, Loss Control  
P.O. Box 21988  
Bakersfield, CA 93390-1988

STATE FUND'S EMPLOYER EDUCATION SERIES

**De-Mystify**  
Workers' Compensation and FEHA,  
Cal/OSHA Partnership Programs,  
The Economic and Employment  
Enforcement Coalition



November 17, 2009  
Bakersfield, CA



**FREE SEMINAR**

# Cal/OSHA Consultation Partnership Programs

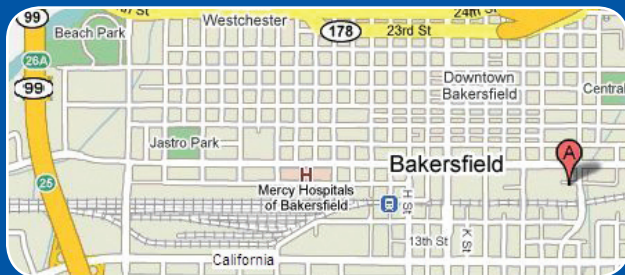
## Achieving Safety Excellence

During this session attendees will:

- Learn about the different ways they can partner with Cal/OSHA Consultation Service including Golden Gate (Pre Cal/SHARP) and Cal/ SHARP levels of recognition.
- Learn about the benefits of partnering with Cal/ OSHA Consultation Service.

**Jim Lopes**  
*Area Manager*  
*Cal/OSHA Consultation Service*

Jim Lopes is the Area Manager of the Fresno Office of Cal/ OSHA Consultation Service. He has worked for Cal/OSHA Consultation since 1993 performing various activities including field industrial hygiene work, public speaking and developing occupational safety and health educational products.



## DIRECTIONS:

From Highway 99 take the California Avenue exit. Travel East on California Avenue. Turn left on P Street. Hotel is two blocks on left hand side.

# Economic and Employment Enforcement Coalition

The EEEEC is a labor, employment, and licensing law enforcement unit that is conducting unannounced inspections on such matters as labor law and health and safety violations.

The EEEEC targets types of businesses it suspects may not be in compliance, such as agriculture, construction, car wash, auto body, garment making and pallet making.

The EEEEC is comprised of investigators and inspectors from the:

- Labor Commissioner's Office
- Cal/OSHA
- Employment Development Department (EDD)
- Contractors State License Board (CSLB)
- U.S. Department of Labor (DOL)

The presentation will include:

- What is the EEEEC and how it impacts your business
- How to avoid heavy violation fines by increasing safety in your workplace
- Top 5-10 violations identified
- How to better prepare for an unscheduled inspection

**David Dorame**  
*Director*  
*Economic and Employment Enforcement Coalition*

David Dorame is the Director of the Economic and Employment Enforcement Coalition and brings over 20 years of experience with the Department of Industrial Relations, Division of Labor Standards Enforcement. He oversees and coordinates all EEEEC sweep operations as well as all outreach educational programs. He has a very comprehensive knowledge and understanding of all aspects of the state wage and hour laws, health and safety requirements, state and federal discrimination laws, whistleblower statutes and regulations, including retaliation and wrongful termination as well as fiscal and personnel management. David also brings a tremendous amount of real life expertise and knowledge to his role.

# The Interaction between Workers' Compensation & FEHA

This seminar will deal with the relationship between workers' compensation claims and the employer's obligation to complete the interactive process under Fair Employment and Housing Act.

We will discuss how the employer has to complete the interactive process in situations involving both temporary disability and permanent disability.

You will learn about:

- Fair Employment and Housing Act (ADA)
- Family Medical Leave Act (FMLA)
- Reduce your Return to Work process liabilities

**Donald Powelson**  
*Office Managing Partner*  
*Hanna, Brophy, MacLean, McAteer & Jensen, LLP*

Donald Powelson is the Managing Partner of the Bakersfield Office of Hanna, Brophy, MacLean, McAteer & Jensen, LLP, a Senior Partner and a member of the firm's Executive Committee. He is a certified specialist in workers' compensation law who lectures on workers' compensation issues and the interaction between workers' compensation, the Americans' with Disabilities Act and the Family Medical Leave Act.

## November 17, 2009

Registration and complimentary continental breakfast begin at 7:30 a.m.

Seminar is 8:00 a.m. - 12:00 p.m.

Bakersfield Marriott at  
the Convention Center  
801 Truxtun Avenue  
Bakersfield, CA 93301

*Parking Voucher Available*